

PROXY FORM

9th Annual General Meeting of BUA Cement PLC ("the Company") to be held on **Monday**, 21st July 2025 at the **Congress Hall**, Transcorp Hilton Hotel, No. 1, Aguiyi Ironsi Street, Maitama, Abuja at 11:00 am.

| I/We_ | | | | | |
|--------|--|----------|--------|----------|------|
| of | | | | | |
| | | | | | |
| | and the same of RIVA Company District in the same of t | | | | |
| memb | er/members of BUA Cement Plc, hereby appoint | | | | |
| | tively, failing him, the Chairman of the meeting as my/our proxy to act and vote for me/us and on m | ıy/our l | oehalf | at the A | nnua |
| Genera | al Meeting of the Company, to be held at 11:00am on Monday, 21st July 2025. | | | | |
| | | | | | |
| Dated | this day of 2025. Signature | | | | |
| | | | | | |
| | NUMBER OF SHARES HELD | | | | |
| NO. | ORDINARY BUSINESS | F | OR | AGAI | NST |
| 1. | To lay before the Members the Audited Financial Statements for the year ended 31 st December 2024, together with the reports of the Directors, External Auditors, and the Audit Committee thereon. | | | | |
| 2. | To declare a dividend (₦2.05k). | | | | |
| 3. | To re-elect the following Directors who are retiring by rotation: | | | | |
| | i. Khairat Abdulrazaq-Gwadabe – Independent Non-Executive Director | | | | |
| | ii. Shehu Abubakar – Independent Non-Executive Director | | | | |
| | iii. Finn Arnoldsen – Non-Executive Director | | | | |
| 4. | To authorize the Directors to fix the remuneration of the Auditors for the 2025 Financial Year. (\frac{1}{2}200,000,000) VAT exclusive. | | | | |
| 5. | To elect members of the Audit Committee. | | | | |
| 6. | To disclose the remuneration of the managers of the Company. | | | | |
| | SPECIAL BUSINESS | | | | |
| 7. | To approve the remuneration of the Directors. | | | | |
| | a. To approve the sum of №18,200,000 as the Chairman's fee per annum. | | | | |
| | b. To approve the sum of \aleph 12,740,000 as the Non-Executive Directors' fee per annum. | | | | |
| | c. To approve the sum of N 14,560,000 as the Independent Non-Executive Directors' fee per annum. | | | | |
| 8. | To consider and pass this resolution as an ordinary resolution: | | | | |
| | That, in compliance with Rule 20.8(a) of the Nigerian Exchange Limited Rules governing transactions with | | | | |
| | Related Parties or Interested Persons, the Company, and its related entities be and are hereby granted a General Mandate in respect of all recurrent transactions entered with a related party or interested person, provided that | | | | |
| | such transactions are of a revenue or trading nature or are necessary for the Company's day-to-day operations. | | | | |
| | This Mandate shall take effect on the date on which this resolution is passed and shall continue to operate until the date on which the next Annual General Meeting of the Company is held. | | | | |
| | | | | | |

Please indicate with 'X' in the appropriate space how you wish your votes cast on the resolutions set out above, unless otherwise instructed, the proxy will vote or abstain from voting at his own discretion.

TURN OVERLEAF 1

Proxy Form

NO. NOTE

- 1. Any member of the Company entitled to attend and vote at this meeting is also entitled to appoint a proxy to attend and vote in his/her stead.
- 2. Please sign this form and deposit it at the office of the Company's Registrars at 220B Ikorodu Road, Palmgrove, Lagos, not later than 48 hours before the holding of the meeting. If the shareholder is a corporate body, this form must be sealed under its common seal or under a duly authorized attorney with provision made in writing.
- 3. Shareholder's name to be inserted in BLOCK LETTERS in the blank space provided. In the case of joint shareholders, any one of such may complete this form, but the names of all joint holders must be inserted.
 - If any shareholder is unable to appoint a proxy to attend the meeting, he or she may appoint Abdul Samad Rabiu CFR, the Chairman of the Company as a proxy. Alternatively, if you wish to appoint a different individual as your proxy for the meeting, kindly insert the name of the person in the provided blank space. This person may be a member of the Company or any other individual who will attend the meeting and vote on your behalf.
- 4. For the proxy form to be considered valid and effective for the purpose of this meeting, it must be duly stamped in accordance with the provisions of the Stamp Duties Act, Cap S8, Laws of the Federal Republic of Nigeria, 2004.
- 5. Proxy holders are required to present the admission card that is attached to this form upon arrival at the meeting venue. This card will provide the required access to the meeting.

REGISTRARS: **AFRICA PRUDENTIAL PLC** 220B IKORODU ROAD PALMGROVE LAGOS.